## REPORT OF CONFERENCE COMMITTEE

## MR. SPEAKER AND MR. PRESIDENT:

We, the undersigned conferees, have had under consideration the amendments to the following entitled BILL:

H.B. No. 1618: Appropriation; State Forestry Commission.

We, therefore, respectfully submit the following report and recommendation:

- 1. That the Senate recede from its Amendment No. 1.
- 2. That the House and Senate adopt the following amendment:

Amend by striking all after the enacting clause and inserting in lieu thereof the following:

5	SECTION 1. The following sum, or so much thereof as may be
6	necessary, is hereby appropriated out of any money in the State
7	General Fund not otherwise appropriated, for the support and
8	maintenance of the State Forestry Commission for the fiscal year
9	beginning July 1, 1999, and ending June 30, 2000
10	\$ 23,898,895.00.
11	SECTION 2. The following sum, or so much thereof as may be
12	necessary, is hereby appropriated out of any money in the special
13	fund in the State Treasury to the credit of the State Forestry
14	Commission which is comprised of special source funds collected by
15	or otherwise available to the commission, for the support and
16	maintenance of the commission for the fiscal year beginning July
17	1, 1999, and ending June 30, 2000
18	\$ 10,233,328.00.
19	Of the funds specified in this section, Two Hundred Fifty
20	Thousand Dollars (\$250,000.00) shall be deposited in a fund
21	created in the State Treasury called the "Forest Improvement
22	Revolving Fund." Money in this fund shall be used by the State
23	Forestry Commission to assist in the reforestation and growth
24	improvement of the forests, woodlands, and publicly owned lands of
25	the state, including sixteenth section lands, Camp Shelby,
26	Columbia Training School and colleges and universities.
27	Landowners who contract with the commission for such work shall

28	pay to the commission its actual cost for conducting such work.
29	Money received for this work by the commission shall be paid into
30	the State Treasury, and the State Treasurer shall deposit such
31	money in the "Forest Improvement Revolving Fund."
32	SECTION 3. Of the funds appropriated under the provisions of
33	Sections 1 and 2, not more than the amounts set forth below shall
34	be expended for the respective major objects or purposes of
35	expenditure:
36	MAJOR OBJECTS OF EXPENDITURE:
37	Personal Services:
38	Salaries, Wages and Fringe Benefits \$ 21,759,800.00
39	Travel and Subsistence
40	Contractual Services
41	Commodities
42	Capital Outlay:
43	Other Than Equipment
44	Equipment
45	Subsidies, Loans and Grants 4,500,000.00
46	Total\$ 34,132,223.00
47	FUNDING:
48	General Funds\$ 23,898,895.00
49	Special Funds
50	Total\$ 34,132,223.00
51	AUTHORIZED POSITIONS:
52	Permanent: Full Time 666
53	Part Time
54	Time-Limited: Full Time 0
55	Part Time 0
56	From the funds provided in the budget category "Personal
57	Services: Salaries, Wages and Fringe Benefits," funds may be
58	expended for the following purposes, in compliance with the
59	policies established by the State Personnel Board and any
60	conditions placed on such expenditures:
61	(a) The components of the Variable Compensation Plan
62	shall be maintained within the constraints of the funds

- 63 appropriated herein.
- (b) Funds are provided to adjust the Variable
- 65 Compensation Plan, including realignment, to ensure that all
- 66 full-time employees with at least six (6) months of continuous
- 67 current service, as of June 30, 1999, receive an increase of One
- 68 Thousand Five Hundred Dollars (\$1,500.00). Funds are provided to
- 69 adjust critical job classes up to an additional One Thousand
- 70 Dollars (\$1,000.00).
- 71 (c) If an employee is currently at or above the end
- 72 salary for his or her job classification, then the increase shall
- 73 be built into the employee's base salary. To be eligible for any
- 74 increase authorized in this section, employees may not have a
- 75 current performance rating below "meets expectations" as of the
- 76 effective date of the increase. Employees who subsequently
- 77 receive a performance rating of "meets expectations" or above
- 78 during Fiscal Year 2000 shall receive the salary increase
- 79 effective the date of the rating.
- It is the agency's responsibility to make certain that funds
- 81 required to be appropriated for "Personal Services" for Fiscal
- 82 Year 2001 do not exceed Fiscal Year 2000 funds appropriated for
- 83 that purpose unless programs or positions are added to the
- 84 agency's budget by the Mississippi Legislature.
- Any transfers or escalations shall be made in accordance with
- 86 the terms, conditions and procedures established by law.
- No general funds authorized to be expended herein shall be
- 88 used to replace federal funds and/or other special funds which are
- 89 being used for salaries authorized under the provisions of this
- 90 act and which are withdrawn and no longer available.
- 91 SECTION 4. It is the intention of the Legislature that the
- 92 State Forestry Commission be allowed to escalate its budget in the
- 93 Capital Outlay: Equipment major object of expenditure, with funds
- 94 generated from the Forest Acreage Tax in an amount not to exceed
- 95 Two Hundred Fifty Thousand Dollars (\$250,000.00), and with funds
- 96 generated from the sale of old equipment and lease of tower sites
- 97 an amount not to exceed Five Hundred Thousand Dollars

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98	(\$500,000.00). It is further the intention of the	_
99	that the State Forestry Commission be allowed to e	
100	budget in the Subsidies, Loans and Grants major ob	
101	expenditure, with funds generated from the Severan	ce Tax to fund
102	the Forest Resource Development Program in an amou:	nt not to exceed
103	Five Hundred Thousand Dollars (\$500,000.00). The	receipt of these
104	funds is hereby authorized and approved, provided	such receipts
105	and expenditures are reported and otherwise accoun-	ted for in
106	accordance with Section 27-103-101 et seq. and Sec	tion 27-104-1 et
107	seq., Mississippi Code of 1972.	
108	SECTION 5. In compliance with the "Mississip	pi Performance
109	Budget and Strategic Planning Act of 1994," it is	the intent of
110	the Legislature that the funds provided herein sha	ll be utilized
111	in the most efficient and effective manner possible	e to achieve the
112	intended mission of this agency. Based on the fund	ding authorized,
113	this agency shall make every effort to attain the	targeted
114	performance measures provided below:	
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116	<u>Performance Measures</u>	<u>Target</u>
117	Fire Control	
118	Number of fires per year	4847
119	Average size of fire (acres)	12.70
120	Private Lands Management	
121	Land reforested (acres)	175,000
122	Landowners assisted (persons)	17,000
123	Public Lands Management	
124	Value of timber sold (dollars)	25,000,000
125	Insect and Disease Control	
126	Acres surveyed	16,500,000
127	Forest Resource Development	
128	Acres regenerated	95,000
129	Federal Excess Property	
130	Number of vehicles acquired	150
131	Regeneration	
132	Genetically improved seedlings (in millions)	50

133 A reporting of the degree to which the performance targets
134 set above have been or are being achieved shall be provided in the
135 agency's budget request submitted to the Joint Legislative Budget
136 Committee for Fiscal Year 2001.

137 SECTION 6. It is the intention of the Legislature that the 138 State Forestry Commission be allowed to escalate part-time positions up to one hundred (100) and expend funds not to exceed 139 140 Five Hundred Thousand Dollars (\$500,000.00) from any source of funds that become available to the commission. This escalation 141 shall be in accordance with rules and regulations of the 142 143 Department of Finance and Administration in a manner consistent with the escalation of federal funds. These positions may be used 144 145 to protect life and property during extended periods of extreme wildfire occurrences of a minimum of fifty (50) fires per day. 146 147 The escalation of positions and the expenditure of these funds shall be at the discretion of the State Forester, with written 148 149 notification to the State Personnel Board and the State Fiscal 150 Officer.

SECTION 7. The Forestry Commission has the authority to
purchase from the "General Services Adminsitration" Fire Fighter
Catalog.

SECTION 8. The money herein appropriated shall be paid by the State Treasurer out of any money in the State Treasury to the credit of the proper fund or funds as set forth in this act, upon warrants issued by the State Fiscal Officer; and the State Fiscal Officer shall issue his warrants upon requisitions signed by the proper person, officer or officers, in the manner provided by law.

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160	SECTION 9. This act shall t	take effect and be in force from
161	and after July 1, 1999.	
	CONFEREES FOR THE HOUSE:	CONFEREES FOR THE SENATE:
	XCharlie Capps, Jr.	<b>x</b>
	XClayton P. Henderson	<b>X</b>
	X Ted Foster	<b>X</b>